

EMPLOYMENT CONTRACT

This Employment Contract ("Contract") is made and entered into on [Date] between:

Employer:

[Salon Name]

[Salon Address]

[City, Postcode]

and

Employee:

[Employee's Full Name]

[Employee's Address]

[City, Postcode]

1. POSITION AND RESPONSIBILITIES

1.1. Position: The Employee shall be employed as a Hairdresser.

1.2. Responsibilities: The Employee agrees to perform the duties and responsibilities associated with the position, including but not limited to:

- Providing hairdressing services to clients
- Maintaining a clean and organized work area
- Adhering to salon policies and standards
- Assisting with client scheduling and record-keeping

2. SALARY AND BENEFITS

2.1. Salary: The Employee will be compensated at a rate of [Hourly/Salary Rate], payable [Weekly/Bi-weekly/Monthly].

2.2. Benefits: The Employee is entitled to the following benefits, if applicable:

- [List any benefits such as health insurance, retirement plans, or paid time off]

3. WORKING HOURS

3.1. The regular working hours for the Employee shall be [Specify Hours], with [Specify Breaks] break(s) during the workday.

3.2. Overtime: Any hours worked beyond the regular working hours shall be compensated at the rate of [Overtime Rate] as per UK labor laws.

4. EMPLOYMENT TERMS

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4.1. Duration: This employment is [Full-time/Part-time] and is expected to commence on [Start Date].

4.2. Termination: Either party may terminate this contract with [Notice Period] notice in writing. The Employer reserves the right to terminate the Employee's employment without notice for reasons of gross misconduct or violation of salon policies.

5. CONFIDENTIALITY AND NON-COMPETE

5.1. Confidentiality: The Employee agrees to maintain the confidentiality of all salon and client information, including trade secrets and client records.

5.2. Non-Compete: During the term of employment and for [Non-Compete Duration] after termination, the Employee agrees not to engage in any hairdressing or salon-related business within a [Specify Radius] mile radius of [Salon Address].

6. MISCELLANEOUS

6.1. Governing Law: This Contract shall be governed by and construed in accordance with the laws of the United Kingdom.

6.2. Entire Agreement: This Contract contains the entire agreement between the parties and supersedes all prior and contemporaneous agreements, understandings, and representations.

IN WITNESS WHEREOF, the parties hereto have executed this Employment Contract as of the date first above written.

Employer:
[Employer's Name]
[Signature]
[Date]

Employee:
[Employee's Name]
[Signature]
[Date]

[Salon Owner/Manager Signature, if applicable]

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DISCLAIMER: This Employment Contract template is provided for informational purposes only and should not be considered legal advice. It is a general template and may not be suitable for all situations or jurisdictions. The use of this template does not create an attorney-client relationship, and it is recommended that both employers and employees consult with legal professionals or seek legal counsel to customize this contract to meet their specific needs and ensure compliance with applicable laws and regulations. BHA and its affiliates assume no liability for the use or misuse of this template.

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